

# HEALTH AND SAFETY POLICY STATEMENT



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The partners are fully aware of their responsibilities under the Health and Safety at Work, etc. Act 1974 and other safety legislation relevant to its operation. To meet those responsibilities it will place health and safety on an equal footing with quality and production.

The objective of the company policy is to minimise any potential risks to the health and safety of its workforce, or others affected by its activities. This will be achieved by the identification of, and then elimination or control of hazards.


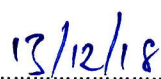


In particular the company has a responsibility:

- To provide and maintain a safe place of work with safe means of access and egress.
- To provide such information, instruction, training and supervision as is necessary to ensure the health and safety at work of all employees.
- To provide safe plant and systems of work which offer no risk to health.
- To make available all necessary safety devices and protective equipment supported by the necessary training in its use.
- To consult and involve employees in health and safety at work and the operations of this policy.

Maintenance of safe working conditions and a clean environment can only be achieved by the co-operation of employees at all levels. To achieve this aim all employees have a duty to co-operate in these objectives:

- By working safely without putting at risk their own health and safety or that of others.
- By using correctly anything provided for their health, safety and welfare.
- By reporting any hazards or accidents that may lead to injury or damage.
- By assisting in the investigation of any accidents with the objective of introducing measures to prevent recurrence.
- By adhering to company safety rules and procedures.
- By co-operating with the company in health and safety, as well as environmental matters and procedures, to enable obligations to be met.
- By embarking on any necessary training as requested.

All procedures, responsibilities and arrangements are contained in the health and safety policy manual which will be monitored to ensure the effectiveness of its application, and reviewed in the event of significant changes in legislation or within the company. To assist in these updates and extension of the manual to enhance the coverage of risks, comments concerning potential additions will be welcomed. Any changes will be brought to the attention of all employees.

Signed.......... Date..........  
Name.......... Position..........

